

Broad-Based Black Economic Empowerment Verification Certificate of

The Foschini Group Limited

Registration Number: 1937/009504/06 | VAT Number: 4210187250 | Stanley Lewis Centre| 340 Voortrekker Road| Parow East | 7500

Generic Enterprise

B-BBEE Status: Level 6

B-BBEE Recognition Level: 60%

Effective Date	: 26 July 2021
Re-Issue Date	: N/A
Expiry Date	: 25 July 2022
B-BBEE Scorecard Applied	: General – Generic (Revised Codes)
Certificate Reference	: GEN/FOSCO07/21
Certificate Version	: 1
Financial Period under review	: 01 April 2020 to 31 March 2021

B-BBEE elements		
Elements	Weighting	Actual score
Ownership	25.00	17.50
Management control	19.00	10.69
Skills development	20.00	09.98
Enterprise & supplier development	42.00	29.08
Socio-economic development	05.00	05.00
Total	111.00	72.25

Black ownership	
Black	32.62%
Black women	15.97%
Black youth	0.00%
Black unemployed	0.00%
Black people living in rural areas	0.00%
Black military veterans	0.00%

Sub-minimum & discounting principle	
Exclusion principle	Yes
Modified flow through principle	No
Equity equivalent programme	No
Discounting principle applicable	No
Empowering supplier	Yes
Annexure	Yes

Y.E.S. initiative	
Participating in Y.E.S. initiative	No
Achieve Y.E.S. target and 2.5% absorption	N/A
Achieve 1.5 x Y.E.S. target and 5% absorption	N/A
Achieve double Y.E.S. target and 5% absorption	N/A



Technical signatory – Mohamed Khan
Date: 26 July 2021